

miLEAD Professional Development Grant

miLEAD aims to offer opportunities to its members to explore non-academic careers paths and develop their professional skills. Active members of miLEAD who are in good standing, in accordance with the Membership Agreement, and who have completed at least one project with miLEAD are eligible to apply for the miLEAD Professional Development Grant. These grants may cover fees associated with:

 Registration or travel for professional-development, <u>non-academic</u> events or memberships

Symposiums, conferences, competitions, hackathons, workshops, etc. Casing practice books, etc.

- 2. Career-development, exam, or job-interview related study materials Casing practice books, etc.
- 3. Classes

Online or in-person for business and professional skills including but not limited to public speaking, negotiation, interviewing, etc.

4. Professional/vocational coaching

Interviewing, CV/resume assistance, public speaking, etc.

5. Online resources for non-academic job searching

LinkedIn Premium* (6 months maximum reimbursement), etc.

6. Personal branding materials & clothing

Branding: Business cards, CV/resume printing, etc.

Professional Clothing: Clothing and tailoring for interviews, conferences, case competitions, etc.

To apply for a grant, miLEAD members must submit a <u>Professional Development Grant Application</u> indicating the purpose, benefit, and costs associated with the professional development expense to <u>events@milead.org</u>. The <u>Professional Development Grant Application</u> must be submitted **before** purchase.

Active miLEAD members are eligible to apply for up to \$300/year in professional development grants for the year associated with their Membership Agreement. Grants will be reviewed by members of the board on a rolling basis, after which funds will be dispersed to the applicant if the expense is consistent with the aims of the grant and funds are available. *PD grant funds will be dispersed shortly after board approval to ensure that applicants do not have to front costs associated with the grant.* Within 30 days of receiving the grant funds, associated itemized receipts with dates must be emailed to finance@milead.org.

*Items requiring monthly payments, such as subscriptions, will be reimbursed retroactively after submission of all associated receipts

miLEAD reserves the right to:

- Reimburse an amount inconsistent with the application request if the miLEAD member has received another miLEAD PD grant within the year, or if a portion of the expenses do not align with the aims of the grant
- Rescind funding if receipts are not submitted within 30 days of receiving the grant
- Hold future miLEAD-related reimbursements if receipts are not submitted within 30 days of receiving funds
- Grant or deny the miLEAD Professional Development Grant at its discretion